

SoundPlus Plan[†] Benefit Eligibility Timelines

WHEN
ENROLLMENT
PACKET IS
RECEIVED

MEET REQUIRED WORKED HOURS FIRST
DAY OF
TH
MONTH
WORKED

FIRST DAY OF 5TH MONTH WORKED



Enroll yourself, spouse & all children—or opt out—using the enrollment form provided and responding by the deadline given by the Trust Office 60 HRS/

Work at least 60 hours a month for employeeonly coverage

80 HRS/

Work at least 80 hours a month for family coverage





Medical and prescription drug coverage begins for employees, spouse and all enrolled dependent children*



Time loss disability, life insurance and AD&D begins*



Vision coverage begins*



HRA account eligibility begins*

Sound Support programs begin for employees and enrolled spouse*



Please visit **www.soundhealthwellness.com** for complete details on:

- How to enroll
- · Restrictions around enrollment and eligibility
- Choices that can impact your employee premium
- Additional information regarding worked hours requirements

For questions regarding eligibility and the enrollment process please call: (206) 282-4500 or (800) 225-7620

[†]This applies only to certain non-retail employers who have agreed to provide this eligibility.

^{*}If required work hours are met.