

Sound Plan Benefit Eligibility Timeline

30 WITHIN DAYS OF NOTICE



& all children - or opt
out - within 30 days

MEET REQUIRED WORKED HOURS



Work at least 60 hours a month for employeeonly coverage

80 HRS/

Work at least 80 hours a month for family coverage

FIRST
DAY OF
TH
MONTH
WORKED





Medical & prescription drug coverage begins for employees and all enrolled dependent children*

Sound Support programs begin for employees*

FIRST DAY OF TH MONTH WORKED



Medical, prescription drug coverage begins for enrolled spouse[†]



Dental coverage begins*

Sound Support program begins for enrolled spouse*

TH KED FIRST DAY OF MONTH WORKED



Time loss disability, life insurance and AD&D begins*



Vision coverage begins*



Please visit www.soundhealthwellness.com for complete details on:

- How to enroll
- Restrictions around enrollment and eligibility
- Choices that can impact your employee premium
- Additional information regarding worked hours requirements

For questions regarding eligibility and the enrollment process please call: (206) 282-4500 or (800) 225-7620

[†]Or the first of the month following 60 days after the employee reaches 1200 hours, if required work hours are met.

*If required work hours are met.