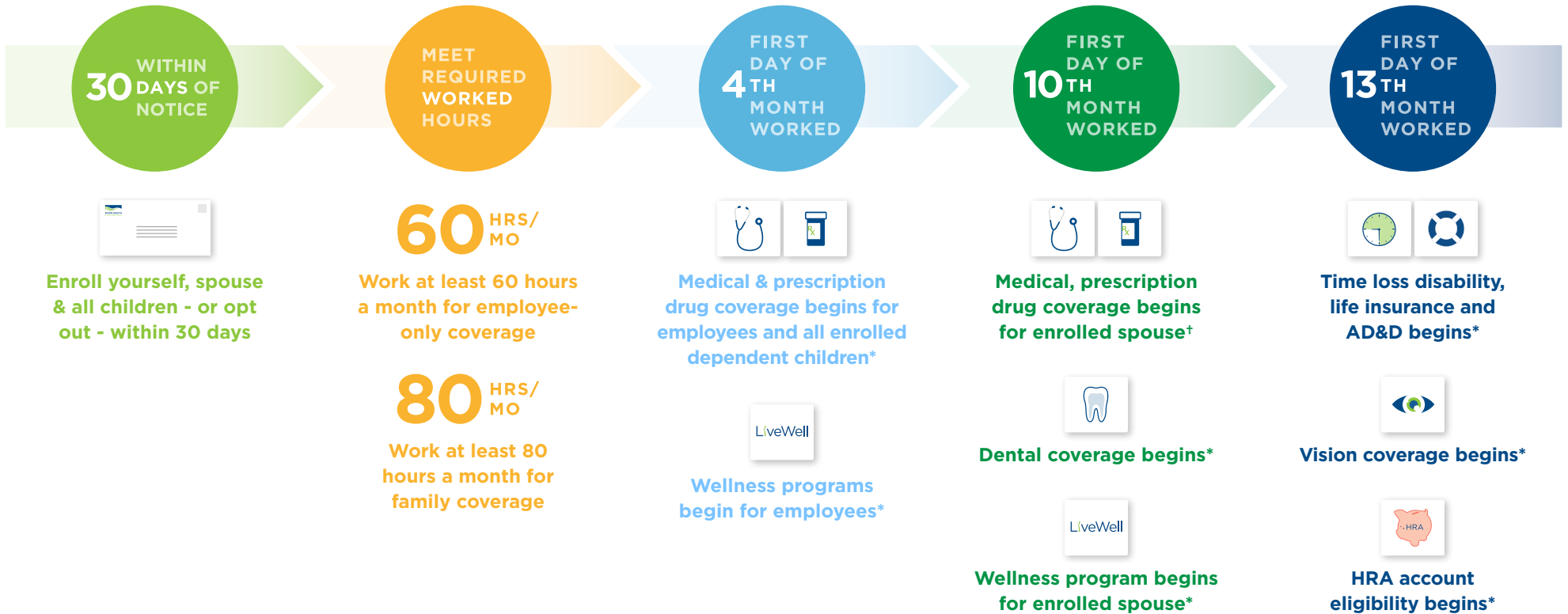




Sound Plan Benefit Eligibility Timeline



†Or the first of the month following 60 days after the employee reaches 1200 hours, if required work hours are met.

*If required work hours are met.

Please visit www.soundhealthwellness.com for complete details on:

- How to enroll
- Choices that can impact your employee premium
- Restrictions around enrollment and eligibility
- Additional information regarding worked hours requirements

For questions regarding eligibility and the enrollment process please call:

(206) 282-4500 or (800) 225-7620