## **FUNDING YOUR 2020 HRA**

There are many ways to fund your Health Reimbursement Arrangement (HRA) and avoid a higher deductible in 2020. Here's how you can earn HRA funding up to a maximum of \$500 for employee-only coverage and \$1,000 for family coverage.

**Remember:** If you have family coverage, both you and your spouse must complete the Health Profile and Health Related Actions to earn your maximum HRA funding.

## ANNUAL HEALTH PROFILE

When available in the summer of 2019.

In order to receive the maximum amount of HRA funding for 2020, you must complete your annual Health Profile.

CREATE YOUR HEALTH HISTORY

#### EARN UP TO \$300 WHEN YOU:

 Complete your Health Profile, update your contact information and select or confirm your Primary Care Physician in the summer of 2019, when notified by the Trust.

## **HEALTH RELATED ACTIONS**

All actions must be completed between Jan. 1 and Dec. 31, 2019.

Earn a maximum of \$200 by choosing from the following list.

<b>PREVENT</b>	
ILLNESS	

#### EARN \$100 WHEN YOU:

Get a Covered Flu Shot

Earn more toward your health related actions maximum with a flu shot.

### EARN \$100 FOR GETTING ONE OF THE FOLLOWING COVERED SERVICES:

- Well-Adult Annual Physical
- Preventive Mammogram, Pap smear, or Prostate exam
- Certain Adult Immunizations
- Biometric Screening
- Preventive Colon Cancer Screening

## MAKE HEALTHY CHOICES

#### **EARN \$150 - \$200 WHEN YOU JOIN:**

- An approved Weight Loss Program\* and participate for at least three consecutive months;
   or, if approved for the Naturally Slim Program, complete 9 of 10 weekly video sessions
- Quit For Life® and complete five calls with your Quit Coach

#### **EARN \$50 - \$200 WHEN YOU:**

- Participate in LiveWell Fit by choosing from a list of approved events
- · Document your Active Gym Attendance and meet certain attendance criteria
- Track Your Activity by wearing your fitness or activity tracker and completing certain goals

#### **GET INVOLVED**

#### EARN \$100 WHEN YOU:

• Join the Wellness Volunteer Network and meet certain requirements

#### MANAGE A CHRONIC CONDITION

#### **EARN \$200 WHEN YOU:**

 Complete one of the six-week Living Well with Chronic Conditions courses offered by Kaiser Permanente on topics like diabetes or chronic pain

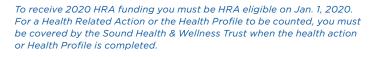
Visit www.soundhealthwellness.com for complete requirements and details and to download required forms.













# CREATE YOUR HRA FUNDING PLAN

You've got options. Along with your annual Health Profile, choose the Health Related Actions that work for you, and fill in the amounts on the worksheet to see how much you'll earn towards your maximum.

The maximum HRA funding you can earn each year is \$500 for employee-only coverage, and \$1,000 for family coverage.

Visit www.soundhealthwellness.com for complete requirements and details and to download required forms.

MY HRA FUNDING PLAN	Funding Amount		Amount	Earne
			Employee	Spouse
Complete the Health Profile, update your information and confirm your PCP when notified in the summer of 2019	\$300			
Get a Covered Flu Shot in 2019	\$100			
Earn up to \$200 towards your maximum amount by choosing All Health Related Actions must be completed between Jan. 1				
Choose one of these options:  Well-Adult Annual Physical Preventive Mammogram, Pap smear, or Prostate exam Certain Adult Immunizations Biometric Screening Preventive Colon Cancer Screening	\$100			
Participate in a Weight Loss Program  Actively participate in an approved Weight Loss Program* and participate for at least three consecutive months; or, if approved for the Naturally Slim Program, complete 9 of 10 weekly video sessions.	\$150 for a consecutive 3-month period  Add an additional \$50 for a consecutive 6-month period*			
Join Quit For Life* Complete five calls with your Quit Coach.	\$150			
Participate in LiveWell Fit Choose from a list of approved events.	<b>\$50, \$100 or \$150</b> depending on the event	Not to exceed \$200		
Have Active Gym Attendance  Have 20 or more visits within a consecutive 3-month period. Or 40 visits in a consecutive 6-month period.	\$150 for a consecutive 3-month period  Add an additional \$50 for a consecutive 6-month period			
Track Your Fitness Activity  Wear your fitness or activity tracker and complete 10,000 steps per day or 5 miles of running/walking for 30 or more days in consecutive 3-month period. Or 60 or more days in a consecutive 6-month period.	\$150 for a consecutive 3-month period  Add an additional \$50 for a consecutive 6-month period			
Join the Wellness Volunteer Network Complete an orientation, meet with your Wellness Coordinator once annually, and meet other participation requirements.	\$100			
Participate in Chronic Conditions Workshops Complete one of the Living Well six-week courses offered by Kaiser Permanente on topics like diabetes or chronic pain.	\$200			
Applies to Weight Watchers®; Jenny Craig®; NutriSystem®; 3010 /eight Loss for Life®; or 2020 Lifestyles®	MY	TOTAL:		
· · ·	A funding not to exceed a		\$500	\$500