FUNDING YOUR 2022 HRA

There are many ways to fund your Health Reimbursement Arrangement (HRA) in 2021 and avoid a higher deductible in 2022. Here's how you can earn HRA funding up to a maximum of \$500 for employee-only coverage and \$1,000 for family coverage.

Remember: If you have family coverage, both you and your spouse must complete the PHA and Health Related Actions to earn your maximum HRA funding.

ANNUAL PHA

When available in the third quarter of 2021.

In order to receive the maximum amount of HRA funding for 2022, you must complete your annual Personal Health Assessment.

CREATE YOUR HEALTH HISTORY

EARN UP TO \$300 WHEN YOU:

 Complete your Personal Health Assessment, update your contact information and select or confirm your Primary Care Physician in the third quarter of 2021, when notified by the Trust.

HEALTH RELATED ACTIONS

All actions must be completed between Jan. 1 and Dec. 31, 2021.

Complete your choice of the health related actions below to maximize your 2022 HRA funding.

PREVENT ILLNESS

EARN \$200 - \$400 FOR GETTING THE FOLLOWING COVERED VACCINES:

- Get a Covered Flu Shot
- Get both doses (if applicable) of FDA approved COVID-19 Vaccine

Earn \$200 for the flu shot and \$200 for the COVID-19 vaccine for a maximum of \$400.

EARN \$100 FOR GETTING ONE OF THE FOLLOWING COVERED SERVICES:

- Well-Adult Annual Physical
- Preventive Mammogram, Pap smear, or Prostate exam
- Certain Adult Immunizations
- Biometric Screening
- Preventive Colon Cancer Screening

MAKE HEALTHY CHOICES

EARN \$150 - \$200 WHEN YOU JOIN:

- Health Coaching and complete three calls with your health coach
- An approved Weight Loss Program** and participate for at least three consecutive months; or, if approved for the Wondr Health™ program (formerly Naturally Slim), complete 9 of 10 weekly video sessions
- Quit Tobacco Coaching Program and complete five calls with your coach

EARN \$50 - \$200 WHEN YOU:

- Participate in LiveWell Fit by choosing from a list of approved events
- Document your Active Gym Attendance and meet certain attendance criteria
- · Track Your Activity by wearing your fitness or activity tracker and completing certain goals

GET INVOLVED

EARN \$100 WHEN YOU:

• Join the Wellness Volunteer Network and meet certain requirements

MANAGE A CHRONIC CONDITION

EARN \$300 WHEN YOU:

• Join Condition Management, available to participants that have been diagnosed with diabetes, heart disease, asthma, and other pulmonary chronic diseases, who are invited to the program Earn more toward your health related actions maximum with Condition Management.

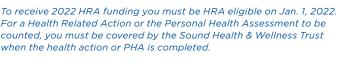
Visit www.soundhealthwellness.com for complete requirements and details and to download required forms.













CREATE YOUR HRA FUNDING PLAN

You've got options. Along with your annual PHA, choose the Health Related Actions that work for you, and fill in the amounts on the worksheet to see how much you'll earn towards your maximum.

The maximum HRA funding you can earn each year is \$500 for employee-only coverage, and \$1,000 for family coverage.

Visit www.soundhealthwellness.com for complete requirements and details and to download required forms.

MY HRA FUNDING PLAN	Funding Amount		Amount Earned	
			Employee	Spous
Complete the PHA, update your information and confirm your PCP when notified in the third quarter of 2021	up to \$300			
Get a Covered Flu Shot and/or COVID-19 Vaccine in 2021*	\$200 for covered flu shot			
	\$200 for both doses (if applicable) of the COVID-19 vaccine			
Earn up to \$200 towards your maximum amount by choosing All Health Related Actions must be completed between Jan. 1				
Choose one of these options: Well-Adult Annual Physical Preventive Mammogram, Pap smear, or Prostate exam Certain Adult Immunizations Biometric Screening Preventive Colon Cancer Screening	\$100	Not to exceed \$200		
Participate in Health Coaching Complete three calls with your coach.	\$150			
Participate in a Weight Loss Program Actively participate in an approved Weight Loss Program** and participate for at least three consecutive months; or,	\$150 for a consecutive 3-month period			
if approved for the Wondr Health™ program (formerly Naturally Slim), complete 9 of 10 weekly video sessions.	Add an additional \$50 for a consecutive 6-month period**			
Join Quit Tobacco Coaching Program Complete five calls with your coach.	\$150			
Participate in LiveWell Fit Choose from a list of approved events.	\$50, \$100 or \$150 depending on the event			
Have Active Gym Attendance Have 20 or more visits within a consecutive 3-month period. Or 40 visits in a consecutive 6-month period.	\$150 for a consecutive 3-month period Add an additional \$50 for a consecutive 6-month period			
Track Your Fitness Activity Wear your fitness or activity tracker and complete 10,000 steps per day or 5 miles of running/walking	\$150 for a consecutive 3-month period			
for 30 or more days in consecutive 3-month period. Or 60 or more days in a consecutive 6-month period.	Add an additional \$50 for a consecutive 6-month period			
Join the Wellness Volunteer Network Complete an orientation, meet with your Wellness Coordinator once annually, complete your PHA, and meet other participation requirements.	\$100			
Earn up to \$300 towards your maximum amount, when you:				
Participate in Condition Management Actively participate or graduate from the program in 2021. For participants who have been diagnosed with diabetes, heart disease, asthma, and other pulmonary chronic diseases, and are invited to the program.	\$300			
orn \$200 for the flu shot and \$200 for the COVID-19 vaccine for pplies to Weight Watchers®; Jenny Craig®; NutriSystem®; 3010 v	Weight Loss for Life®;	TOTAL:		